City of Portland Attorney's Office & AFSCME Negotiations

Date: 8/25/2026

Union Counter (derived from Auditor contract)

10/1/26
CITY TA:

UNION TA: 10/1/2026

Article 39: Savings Clause

39.1 Should any part or any provision of this contract be rendered or declared invalid because of any existing or subsequently enacted legislation or by any decree of a court of competent jurisdiction, the invalidation of the part or portion of this Agreement shall not invalidate the remaining portions of the contract. The parties agree immediately to meet and negotiate the invalidated provisions. The remaining parts or provisions shall remain in full force and effect.

39.2 The parties recognize that both are subject to the Americans with Disabilities Act (ADA) and that nothing in this Labor Agreement may supersede the requirements of that Federal Law. The parties agree to meet and confer regarding circumstances where the ADA and the Labor Agreement appear to conflict. A showing that action taken as a reasonable accommodation for a person with a disability is an absolute defense to a contract violation claim.