

CITY TA:

DATE:

[Signature]
8/25/26

UNION TA:

DATE:

[Signature]
8/25/2026

City of Portland- Preamble Proposal

Date: August 25, 2026

Time: 9:00 AM

Location: Portland Building

Preamble

This Agreement made and entered into between the City of Portland, Oregon, hereinafter called the City, and the American Federation of State, County and Municipal Employees, Local 189- City Attorney Office, hereinafter called the Union.

[Signature]
The City and Union agree to a nonbinding statement of interest in equally applying the provisions of this Agreement to all employees in the bargaining unit without discrimination as to age, sex, marital status, sexual orientation, religion, race, color, creed, national origin, disability, gender identity, source of income, familial status, or political affiliation.

All references to employees in this agreement designate all people who are employees in the bargaining unit.