

Statement of Purpose and Scope:

- It is the opinion of Local 189's Political Action Committee (hereafter, PAC) that working people are the connective tissue of any community; they make all other aspects of community, and the commerce within it, possible.
- It is the opinion of this PAC that a sustainably thriving community can only exist for the duration, and to the extent, that the working people of that community are thriving as individuals.
- It is the opinion of this PAC that government, in its capacities of representative of the people and fiduciary of the public's resources, is uniquely positioned to set the tone for how labor is valued within a community, exemplified by how it values its own workforce.

In our capacity as members of our Local's PAC, we scope engagement in political processes which we conduct on behalf of our fellow members through a lens centering the wellbeing and vitality of our fellow Local 189 members first and foremost; then, in solidarity with members of other area AFSCME Locals, other city bargaining units, other organized labor entities, and the working people of our community writ large.

We are fortunate and grateful to live in a community where it is not uncommon to find multiple candidates for office whose demonstrated values and priorities align with the shared needs and interests of working Portlanders. **The purpose our endorsement process is to identify, and recommend for our members endorsement, those candidates for elected office whose candidacy demonstrates, *most clearly and most closely*, alignment with the needs, interests and values held in common by our members and who have the skills, attributes, resources and willingness to make meaningful progress toward advancement of those needs, interests and values during their term in office.**

Our Local reserved the right to choose to make no endorsements in any given race. For City Council races, and any other race where ranked choice voting is used, our PAC will recommend no more than one candidate for each seat, plus one (e.g., four or fewer candidates for each Council District; two or fewer for Mayor or Auditor). We reserve the right to adjust or amend our process or our number of endorsees, if needed, in a manner that is equitable and inclusive and which is consistent Local, state and international constitutions, bylaws and policies.