

Current Rates

New Agreement Rates - Effective 7/1/17

| Job Title | Current Rates | | | | | | New Agreement Rates - Effective 7/1/17 | | | | | |
|--|---------------|----------|----------|----------|----------|----------|--|----------|----------|----------|----------|----------|
| | Entry | 6 Month | 1 Year | 2 Year | 3 Year | 4 Year | Entry | 6 Month | 1 Year | 2 Year | 3 Year | 4 Year |
| Accountant I | \$ 20.19 | \$ 21.99 | \$ 24.45 | \$ 26.15 | \$ 28.19 | \$ 29.03 | \$ 24.31 | \$ 25.67 | \$ 26.99 | \$ 28.78 | \$ 29.65 | \$ 31.94 |
| Accountant II | \$ 26.40 | \$ 28.70 | \$ 29.89 | \$ 31.15 | \$ 32.26 | \$ 33.24 | \$ 27.42 | \$ 29.80 | \$ 31.04 | \$ 32.35 | \$ 33.50 | \$ 34.52 |
| Accountant III | \$ 29.07 | \$ 31.58 | \$ 32.91 | \$ 34.31 | \$ 35.50 | \$ 36.56 | \$ 30.19 | \$ 32.80 | \$ 34.18 | \$ 35.63 | \$ 36.87 | \$ 37.97 |
| Accountant IV | \$ 31.25 | \$ 33.96 | \$ 35.37 | \$ 36.89 | \$ 38.17 | \$ 39.31 | \$ 32.45 | \$ 35.27 | \$ 36.73 | \$ 38.31 | \$ 39.64 | \$ 40.82 |
| Accounting Technician | \$ 16.73 | \$ 19.15 | \$ 20.08 | \$ 21.49 | \$ 23.33 | \$ 24.02 | \$ 17.37 | \$ 19.89 | \$ 20.85 | \$ 22.32 | \$ 24.23 | \$ 24.94 |
| Arborist I | \$ 23.26 | \$ 24.13 | \$ 25.01 | | | | \$ 24.16 | \$ 25.06 | \$ 25.97 | | | |
| Arborist II | \$ 23.62 | \$ 26.33 | \$ 27.00 | | | | \$ 24.53 | \$ 27.34 | \$ 28.04 | | | |
| Arborist III | \$ 26.79 | \$ 29.85 | \$ 30.47 | | | | \$ 27.82 | \$ 31.00 | \$ 31.64 | | | |
| Arborist IV | \$ 28.46 | \$ 30.93 | \$ 32.21 | | | | \$ 29.56 | \$ 32.12 | \$ 33.45 | | | |
| Asphalt Raker | \$ 23.26 | \$ 24.13 | \$ 25.01 | | | | \$ 24.16 | \$ 25.06 | \$ 25.97 | | | |
| Auto Body Restorer | \$ 27.57 | \$ 29.97 | \$ 30.88 | | | | \$ 28.63 | \$ 31.12 | \$ 32.07 | | | |
| Auto Servicer | \$ 20.40 | \$ 23.24 | \$ 25.01 | | | | \$ 21.19 | \$ 24.13 | \$ 25.97 | | | |
| Automotive Equip Oper II: Sewer Vacuum | \$ 23.01 | \$ 26.09 | \$ 27.70 | | | | \$ 23.90 | \$ 27.09 | \$ 28.77 | | | |
| Automotive Equip Oper II: Street Sweeper | \$ 23.01 | \$ 26.09 | \$ 27.70 | | | | \$ 23.90 | \$ 27.09 | \$ 28.77 | | | |
| Automotive Equip Oper II: Tractor-Trailr | \$ 23.01 | \$ 26.09 | \$ 27.70 | | | | \$ 23.90 | \$ 27.09 | \$ 28.77 | | | |
| Automotive Equipment Oper I | \$ 21.66 | \$ 24.64 | \$ 26.26 | | | | \$ 22.49 | \$ 25.59 | \$ 27.27 | | | |
| Building Inspector I | \$ 29.03 | \$ 30.49 | \$ 32.00 | \$ 33.59 | | | \$ 30.56 | \$ 32.10 | \$ 33.69 | \$ 35.36 | | |
| Building Inspector II | \$ 33.20 | \$ 34.86 | \$ 36.55 | \$ 38.40 | | | \$ 34.95 | \$ 36.70 | \$ 38.47 | \$ 40.42 | | |
| Building Inspector, Sr | \$ 37.26 | \$ 39.14 | \$ 41.10 | \$ 43.12 | | | \$ 39.22 | \$ 41.20 | \$ 43.26 | \$ 45.39 | | |
| Building Inspector/Plans Examiner Trnee | \$ 16.31 | \$ 17.12 | \$ 17.98 | \$ 18.86 | | | \$ 16.94 | \$ 17.78 | \$ 18.67 | \$ 19.59 | | |
| Bus Driver | \$ 23.01 | \$ 26.09 | \$ 27.70 | | | | \$ 23.90 | \$ 27.09 | \$ 28.77 | | | |
| Carpenter | \$ 27.31 | \$ 29.66 | \$ 30.55 | | | | \$ 28.33 | \$ 30.76 | \$ 31.69 | | | |
| Carpenter Lead | \$ 28.64 | \$ 31.13 | \$ 32.07 | | | | \$ 29.74 | \$ 32.33 | \$ 33.30 | | | |
| Carpenter, Apprentice | See Note#2 | | | | | | | | | | | |
| Claims Technician | \$ 22.06 | \$ 23.96 | \$ 25.39 | \$ 26.78 | \$ 28.37 | \$ 29.24 | \$ 22.91 | \$ 24.88 | \$ 26.37 | \$ 27.81 | \$ 29.46 | \$ 30.37 |
| Claims Technician, Assistant | \$ 17.12 | \$ 19.66 | \$ 20.62 | \$ 22.08 | \$ 23.97 | \$ 24.68 | \$ 17.78 | \$ 20.42 | \$ 21.41 | \$ 22.93 | \$ 24.89 | \$ 25.63 |
| Code Specialist I | \$ 17.11 | \$ 18.60 | \$ 19.80 | \$ 20.96 | \$ 22.11 | \$ 22.77 | \$ 18.01 | \$ 19.58 | \$ 20.84 | \$ 22.06 | \$ 23.27 | \$ 23.97 |
| Code Specialist II | \$ 22.46 | \$ 24.39 | \$ 25.79 | \$ 27.09 | \$ 28.88 | \$ 29.74 | \$ 23.64 | \$ 25.67 | \$ 27.14 | \$ 28.51 | \$ 30.40 | \$ 31.30 |
| Code Specialist III | \$ 24.21 | \$ 26.31 | \$ 27.72 | \$ 29.17 | \$ 30.83 | \$ 31.75 | \$ 25.49 | \$ 27.70 | \$ 29.18 | \$ 30.71 | \$ 32.45 | \$ 33.42 |
| Code Specialist, Lead | \$ 24.21 | \$ 26.31 | \$ 27.72 | \$ 29.17 | \$ 30.83 | \$ 31.75 | \$ 25.49 | \$ 27.70 | \$ 29.18 | \$ 30.71 | \$ 32.45 | \$ 33.42 |
| Code Specialist, Trainee | \$ 16.31 | | | | | | \$ 17.17 | | | | | |
| Collection System Investigator | \$ 26.06 | \$ 28.31 | \$ 29.10 | | | | \$ 27.06 | \$ 29.40 | \$ 30.22 | | | |

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| | Entry | 6 Month | 1 Year | 2 Year | 3 Year | 4 Year | Entry | 6 Month | 1 Year | 2 Year | 3 Year | 4 Year |
| Collection System Video Inspector | \$ 26.06 | \$ 28.31 | \$ 29.10 | | | | \$ 27.06 | \$ 29.40 | \$ 30.22 | | | |
| Combination Inspector | \$ 35.40 | \$ 37.20 | \$ 39.02 | \$ 41.02 | | | \$ 37.99 | \$ 39.92 | \$ 41.87 | \$ 44.02 | | |
| Communications Switch Technician | \$ 29.72 | \$ 33.79 | \$ 36.03 | | | | \$ 30.86 | \$ 35.09 | \$ 37.42 | | | |
| Concrete Finisher | \$ 27.31 | \$ 29.66 | \$ 30.55 | | | | \$ 28.36 | \$ 30.80 | \$ 31.73 | | | |
| Concrete Finisher, Apprentice | \$ 23.21 | \$ 25.10 | \$ 25.40 | | | | \$ 24.10 | \$ 26.07 | \$ 26.38 | | | |
| Concrete Finisher, Lead | \$ 28.64 | \$ 31.13 | \$ 32.07 | | | | \$ 29.74 | \$ 32.33 | \$ 33.30 | | | |
| Construction Equipment Operator | \$ 23.07 | \$ 26.26 | \$ 27.93 | \$ 29.46 | | | \$ 23.96 | \$ 27.27 | \$ 29.01 | \$ 30.59 | | |
| Crime Prevention Program Administrator | \$ 23.53 | \$ 25.65 | \$ 27.15 | \$ 28.52 | \$ 30.64 | \$ 31.56 | \$ 24.44 | \$ 26.64 | \$ 28.20 | \$ 29.62 | \$ 31.82 | \$ 32.78 |
| Crime Prevention Rep | \$ 21.41 | \$ 23.29 | \$ 24.69 | \$ 25.92 | \$ 27.84 | \$ 28.66 | \$ 22.23 | \$ 24.19 | \$ 25.64 | \$ 26.92 | \$ 28.91 | \$ 29.76 |
| Customer Accounts Specialist I | \$ 17.95 | \$ 19.45 | \$ 21.62 | \$ 23.18 | \$ 25.11 | \$ 25.88 | \$ 18.64 | \$ 20.20 | \$ 22.45 | \$ 24.07 | \$ 26.08 | \$ 26.88 |
| Customer Accounts Specialist II | \$ 21.40 | \$ 23.26 | \$ 24.56 | \$ 25.82 | \$ 27.53 | \$ 28.36 | \$ 22.22 | \$ 24.16 | \$ 25.51 | \$ 26.81 | \$ 28.59 | \$ 29.45 |
| Distribution Technician | \$ 20.40 | \$ 23.24 | \$ 25.01 | | | | \$ 21.19 | \$ 24.13 | \$ 25.97 | | | |
| Distribution Technician, Lead | \$ 21.43 | \$ 24.39 | \$ 26.24 | | | | \$ 22.26 | \$ 25.33 | \$ 27.25 | | | |
| Electrical Inspector | \$ 33.20 | \$ 34.86 | \$ 36.55 | \$ 38.40 | | | \$ 35.63 | \$ 37.41 | \$ 39.22 | \$ 41.21 | | |
| Electrical Inspector, Chief | | | | | | | \$ 48.22 | | | | | |
| Electrical Inspector, Sr | \$ 37.26 | \$ 39.14 | \$ 41.10 | \$ 43.12 | | | \$ 39.98 | \$ 42.00 | \$ 44.10 | \$ 46.27 | | |
| Electrician | \$ 34.17 | \$ 36.88 | | | | | \$ 35.97 | \$ 38.82 | | | | |
| Electrician, Lead | \$ 35.87 | \$ 38.72 | | | | | \$ 37.76 | \$ 40.76 | | | | |
| Electrician, Sr | \$ 35.87 | \$ 38.72 | | | | | \$ 37.76 | \$ 40.76 | | | | |
| Electrician, Supervising | \$ 37.67 | \$ 40.66 | | | | | \$ 39.65 | \$ 42.80 | | | | |
| Electrician/Instrument Tech, Apprentice | See Note | | | | | | | | | | | |
| Electrician/Instrument Technician | \$ 35.21 | \$ 38.00 | | | | | \$ 37.06 | \$ 40.00 | | | | |
| Electrician/Instrument Technician, Lead | \$ 36.97 | \$ 39.90 | | | | | \$ 38.92 | \$ 42.00 | | | | |
| Electronic Pre-Press Operator | \$ 21.83 | \$ 23.76 | \$ 25.33 | \$ 26.12 | \$ 27.30 | | \$ 22.67 | \$ 24.67 | \$ 26.31 | \$ 27.13 | \$ 28.35 | |
| Electronic Pre-Press Operator, Lead | \$ 25.10 | \$ 27.30 | \$ 28.70 | \$ 30.05 | \$ 31.43 | | \$ 26.07 | \$ 28.35 | \$ 29.80 | \$ 31.21 | \$ 32.64 | |
| Electronics Technician I: Communications | \$ 25.38 | \$ 28.88 | \$ 30.82 | | | | \$ 26.36 | \$ 29.99 | \$ 32.01 | | | |
| Electronics Technician I:Traffic Signal | \$ 25.38 | \$ 28.88 | \$ 30.82 | | | | \$ 26.36 | \$ 29.99 | \$ 32.01 | | | |
| Electronics Technician II: Commun | \$ 29.72 | \$ 33.79 | \$ 36.03 | | | | \$ 30.86 | \$ 35.09 | \$ 37.42 | | | |
| Electronics Technician II:Traffic Signal | \$ 29.72 | \$ 33.79 | \$ 36.03 | | | | \$ 30.86 | \$ 35.09 | \$ 37.42 | | | |
| Emerg Commun Support Specialist | \$ 16.73 | \$ 19.15 | \$ 20.08 | \$ 21.49 | \$ 23.33 | \$ 24.02 | \$ 17.37 | \$ 19.89 | \$ 20.85 | \$ 22.32 | \$ 24.23 | \$ 24.94 |
| Environmental Systems Crew Leader | \$ 28.03 | \$ 30.47 | | | | | \$ 29.11 | \$ 31.64 | | | | |
| Environmental Systems Maintenance Tech | \$ 26.06 | \$ 28.31 | \$ 29.10 | | | | \$ 27.06 | \$ 29.40 | \$ 30.22 | | | |

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|---|---------------|----------|----------|----------|----------|----------|--|----------|----------|----------|----------|----------|
| | Entry | 6 Month | 1 Year | 2 Year | 3 Year | 4 Year | Entry | 6 Month | 1 Year | 2 Year | 3 Year | 4 Year |
| Equestrian Trainer | \$ 21.42 | \$ 24.41 | \$ 26.24 | | | | \$ 22.24 | \$ 25.35 | \$ 27.25 | | | |
| Evidence Control Specialist | \$ 22.89 | \$ 26.00 | \$ 27.99 | | | | \$ 23.77 | \$ 27.00 | \$ 29.07 | | | |
| Evidence Control Specialist, Lead | \$ 25.86 | \$ 29.63 | \$ 31.23 | \$ 32.14 | | | \$ 26.86 | \$ 30.77 | \$ 32.43 | \$ 33.38 | | |
| Facilities Maintenance Dispatch/Scheduler | | | | | | | \$ 22.77 | \$ 25.05 | \$ 26.93 | \$ 28.95 | \$ 31.85 | \$ 35.04 |
| Facilities Maintenance Tech Apprentice | See Note | | | | | | | | | | | |
| Facilities Maintenance Technician | \$ 29.82 | \$ 32.21 | \$ 33.18 | | | | \$ 30.97 | \$ 33.45 | \$ 34.46 | | | |
| Facilities Maintenance Technician, Lead | \$ 30.07 | \$ 33.68 | \$ 34.69 | | | | \$ 31.23 | \$ 34.98 | \$ 36.03 | | | |
| General Mechanic | \$ 24.78 | \$ 28.19 | \$ 29.97 | \$ 30.88 | | | \$ 25.73 | \$ 29.28 | \$ 31.12 | \$ 32.07 | | |
| General Mechanic Lead | \$ 26.01 | \$ 29.58 | \$ 31.44 | \$ 32.39 | | | \$ 27.01 | \$ 30.72 | \$ 32.65 | \$ 33.64 | | |
| Greenskeeper I | \$ 20.98 | \$ 23.83 | \$ 25.67 | | | | \$ 21.79 | \$ 24.75 | \$ 26.66 | | | |
| Greenskeeper II | \$ 23.62 | \$ 26.33 | \$ 27.00 | | | | \$ 24.53 | \$ 27.34 | \$ 28.04 | | | |
| Greenskeeper III | \$ 24.50 | \$ 27.90 | \$ 29.66 | | | | \$ 25.44 | \$ 28.97 | \$ 30.80 | | | |
| Hearings Clerk | \$ 23.16 | \$ 25.08 | \$ 26.40 | \$ 27.67 | \$ 29.56 | \$ 30.46 | \$ 24.05 | \$ 26.05 | \$ 27.42 | \$ 28.74 | \$ 30.70 | \$ 31.63 |
| High Climber, Lead | \$ 25.87 | \$ 29.40 | \$ 31.07 | | | | \$ 26.87 | \$ 30.53 | \$ 32.27 | | | |
| High Climber, Trainee | \$ 21.22 | \$ 24.42 | \$ 25.82 | | | | \$ 22.04 | \$ 25.36 | \$ 26.81 | | | |
| Horticulturist | \$ 23.33 | \$ 26.61 | \$ 28.18 | | | | \$ 24.23 | \$ 27.63 | \$ 29.26 | | | |
| Horticulturist, Apprentice | \$ 20.74 | \$ 23.54 | \$ 25.20 | | | | \$ 21.54 | \$ 24.45 | \$ 26.17 | | | |
| Horticulturist, Lead | \$ 24.48 | \$ 27.90 | \$ 29.57 | | | | \$ 25.42 | \$ 28.97 | \$ 30.71 | | | |
| Housing Inspector | \$ 25.27 | \$ 27.50 | \$ 28.87 | \$ 30.35 | \$ 31.99 | | \$ 27.12 | \$ 29.51 | \$ 30.98 | \$ 32.57 | | |
| Housing Inspector, Sr | \$ 33.35 | \$ 35.02 | \$ 36.74 | \$ 38.60 | | | \$ 35.79 | \$ 37.58 | \$ 39.43 | \$ 41.42 | | |
| Industrial Machinist | \$ 27.57 | \$ 29.97 | \$ 30.88 | | | | \$ 28.63 | \$ 31.12 | \$ 32.07 | | | |
| Industrial Maintenance Millwright | \$ 27.57 | \$ 29.97 | \$ 30.88 | | | | \$ 28.63 | \$ 31.12 | \$ 32.07 | | | |
| Industrial Maintenance Millwright, Appr | See Note | | | | | | | | | | | |
| Industrial Maintenance Millwright, Lead | \$ 29.63 | \$ 32.21 | \$ 33.18 | | | | \$ 30.77 | \$ 33.45 | \$ 34.46 | | | |
| Industrial Maintenance Millwright, Trnee | \$ 19.14 | \$ 21.51 | \$ 22.26 | | | | \$ 19.88 | \$ 22.34 | \$ 23.12 | | | |
| Industrial Painter | \$ 27.31 | \$ 29.66 | \$ 30.55 | | | | \$ 29.27 | \$ 31.81 | \$ 32.78 | | | |
| Industrial Painter, Lead | \$ 28.64 | \$ 31.13 | \$ 32.07 | | | | \$ 30.73 | \$ 33.41 | \$ 34.41 | | | |
| Information & Referral Specialist | \$ 16.73 | \$ 19.15 | \$ 20.08 | \$ 21.49 | \$ 23.33 | \$ 24.02 | \$ 17.37 | \$ 19.89 | \$ 20.85 | \$ 22.32 | \$ 24.23 | \$ 24.94 |
| Instrument Technician | \$ 34.17 | \$ 36.88 | | | | | \$ 35.97 | \$ 38.82 | | | | |
| Instrument Technician, Lead | \$ 35.87 | \$ 38.72 | | | | | \$ 37.76 | \$ 40.76 | | | | |
| Laboratory Analyst I | \$ 22.61 | \$ 25.87 | \$ 27.15 | \$ 28.56 | | | \$ 23.57 | \$ 26.97 | \$ 28.30 | \$ 29.77 | | |
| Laboratory Analyst II | \$ 24.28 | \$ 27.68 | \$ 29.06 | \$ 30.53 | \$ 32.05 | | \$ 25.31 | \$ 28.85 | \$ 30.29 | \$ 31.83 | \$ 33.41 | |

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| | Entry | 6 Month | 1 Year | 2 Year | 3 Year | 4 Year | Entry | 6 Month | 1 Year | 2 Year | 3 Year | 4 Year |
| Laboratory Analytical Specialist | \$ 27.68 | \$ 30.72 | \$ 32.10 | \$ 34.36 | \$ 36.76 | | \$ 28.75 | \$ 31.90 | \$ 33.34 | \$ 35.68 | \$ 38.18 | |
| Laboratory Coordinator | \$ 28.73 | \$ 31.89 | \$ 33.09 | \$ 35.41 | \$ 37.91 | \$ 40.54 | \$ 29.84 | \$ 33.12 | \$ 34.36 | \$ 36.77 | \$ 39.37 | \$ 42.10 |
| Lighting & Signal Inspector | \$ 34.99 | \$ 36.75 | \$ 38.57 | \$ 40.49 | | | \$ 36.34 | \$ 38.16 | \$ 40.05 | \$ 42.05 | | |
| Maintenance Mechanic | \$ 24.50 | \$ 26.64 | \$ 27.40 | | | | \$ 25.44 | \$ 27.67 | \$ 28.45 | | | |
| Maintenance Worker | \$ 15.15 | | | | | | \$ 15.73 | | | | | |
| Office Support Specialist I | \$ 15.23 | \$ 17.34 | \$ 18.25 | \$ 19.55 | \$ 21.14 | \$ 21.76 | \$ 15.82 | \$ 18.01 | \$ 18.95 | \$ 20.30 | \$ 21.95 | \$ 22.60 |
| Office Support Specialist II | \$ 16.73 | \$ 19.15 | \$ 20.08 | \$ 21.49 | \$ 23.33 | \$ 24.02 | \$ 17.37 | \$ 19.89 | \$ 20.85 | \$ 22.32 | \$ 24.23 | \$ 24.94 |
| Office Support Specialist III | \$ 21.40 | \$ 23.26 | \$ 24.56 | \$ 25.82 | \$ 27.53 | \$ 28.36 | \$ 22.22 | \$ 24.16 | \$ 25.51 | \$ 26.81 | \$ 28.59 | \$ 29.45 |
| Office Support Specialist, Lead | \$ 21.40 | \$ 23.26 | \$ 24.56 | \$ 25.82 | \$ 27.53 | \$ 28.36 | \$ 22.22 | \$ 24.16 | \$ 25.51 | \$ 26.81 | \$ 28.59 | \$ 29.45 |
| Operating Engineer I | \$ 24.83 | \$ 26.00 | | | | | \$ 25.38 | \$ 26.57 | | | | |
| Operating Engineer II | \$ 25.05 | \$ 27.23 | \$ 28.75 | \$ 30.51 | \$ 32.37 | | \$ 26.88 | \$ 29.22 | \$ 30.85 | \$ 32.74 | \$ 34.74 | |
| Operating Engineer III | \$ 26.31 | \$ 28.61 | \$ 30.18 | \$ 32.06 | \$ 34.01 | | \$ 28.23 | \$ 30.70 | \$ 32.39 | \$ 34.40 | \$ 36.50 | |
| Painter | \$ 27.31 | \$ 29.66 | \$ 30.55 | | | | \$ 28.36 | \$ 30.80 | \$ 31.73 | | | |
| Painter, Lead | \$ 28.64 | \$ 31.13 | \$ 32.07 | | | | \$ 29.74 | \$ 32.33 | \$ 33.30 | | | |
| Park Ranger | \$ 19.58 | \$ 21.33 | \$ 22.41 | \$ 23.53 | \$ 24.70 | \$ 25.95 | \$ 20.33 | \$ 22.15 | \$ 23.27 | \$ 24.44 | \$ 25.65 | \$ 26.95 |
| Parking Code Enforcement Officer | \$ 20.28 | \$ 21.93 | \$ 23.26 | \$ 24.47 | \$ 25.88 | \$ 26.64 | \$ 22.73 | \$ 24.58 | \$ 26.07 | \$ 27.42 | \$ 29.00 | \$ 29.85 |
| Parking Code Enfrcmnt Ofcr-Abandnd Auto | \$ 18.13 | \$ 19.72 | \$ 21.01 | \$ 22.21 | \$ 23.44 | \$ 24.14 | \$ 18.83 | \$ 20.48 | \$ 21.82 | \$ 23.07 | \$ 24.34 | \$ 25.07 |
| Parking Collection Technician | \$ 15.15 | \$ 15.81 | | | | | \$ 15.73 | \$ 16.42 | | | | |
| Parking Pay Station Technician | \$ 24.49 | \$ 26.63 | \$ 27.98 | \$ 29.57 | | | \$ 25.43 | \$ 27.66 | \$ 29.06 | \$ 30.71 | | |
| Parking Pay Station Technician, Lead | \$ 28.60 | \$ 31.07 | | | | | \$ 29.70 | \$ 32.27 | | | | |
| Parks Maintenance Crew Leader | \$ 24.48 | \$ 27.90 | \$ 29.57 | | | | \$ 25.42 | \$ 28.97 | \$ 30.71 | | | |
| Parks Technician | \$ 22.59 | \$ 24.54 | \$ 25.67 | | | | \$ 23.46 | \$ 25.48 | \$ 26.66 | | | |
| Parks Technician, Lead | \$ 23.75 | \$ 25.79 | \$ 26.93 | | | | \$ 24.66 | \$ 26.78 | \$ 27.97 | | | |
| Plans Examiner, Commercial | \$ 34.74 | \$ 36.46 | \$ 38.28 | \$ 40.22 | | | \$ 35.50 | \$ 37.26 | \$ 39.12 | \$ 41.10 | \$ 42.34 | \$ 43.61 |
| Plans Examiner, Residential | \$ 28.58 | \$ 30.00 | \$ 31.50 | \$ 33.07 | | | \$ 30.66 | \$ 32.19 | \$ 33.80 | \$ 34.81 | \$ 35.85 | |
| Plans Examiner, Sr | \$ 37.75 | \$ 39.62 | \$ 41.65 | \$ 43.70 | | | \$ 39.74 | | \$ 42.57 | \$ 44.66 | \$ 46.00 | \$ 47.38 |
| Plumber | \$ 30.18 | \$ 32.83 | \$ 33.79 | | | | \$ 32.39 | \$ 35.23 | \$ 36.26 | | | |
| Plumbing Inspector | \$ 33.20 | \$ 34.86 | \$ 36.55 | \$ 38.40 | | | \$ 35.63 | \$ 37.41 | \$ 39.22 | \$ 41.21 | | |
| Plumbing Inspector, Chief | | | | | | | \$ 48.22 | | | | | |
| Plumbing Inspector, Sr | \$ 37.26 | \$ 39.14 | \$ 41.10 | \$ 43.12 | | | \$ 39.98 | \$ 42.00 | \$ 44.10 | \$ 46.27 | | |
| Police Administrative Support Spec, Lead | \$ 21.40 | \$ 23.26 | \$ 24.56 | \$ 25.82 | \$ 27.53 | \$ 28.36 | \$ 22.22 | \$ 24.16 | \$ 25.51 | \$ 26.81 | \$ 28.59 | \$ 29.45 |
| Police Administrative Support Spec, Sr | \$ 21.40 | \$ 23.26 | \$ 24.56 | \$ 25.82 | \$ 27.53 | \$ 28.36 | \$ 23.77 | \$ 25.10 | \$ 26.39 | \$ 28.14 | \$ 28.98 | \$ 30.31 |

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| Police Administrative Support Spec,Trnee | \$ 15.15 | \$ 15.58 | | | | | \$ 15.92 | \$ 16.67 | | | | |
| Police Administrative Support Specialist | \$ 16.73 | \$ 19.15 | \$ 20.08 | \$ 21.49 | \$ 23.33 | \$ 24.02 | \$ 19.57 | \$ 20.52 | \$ 21.96 | \$ 23.84 | \$ 24.55 | \$ 26.54 |
| Police Desk Clerk | \$ 15.15 | \$ 17.06 | \$ 18.01 | \$ 19.30 | \$ 20.65 | \$ 21.27 | \$ 17.44 | \$ 18.41 | \$ 19.72 | \$ 21.10 | \$ 21.74 | \$ 23.77 |
| Police Identification Technician | \$ 27.67 | \$ 30.07 | \$ 32.02 | \$ 33.62 | \$ 35.35 | | \$ 28.74 | \$ 31.23 | \$ 33.25 | \$ 34.91 | \$ 36.71 | |
| Police Identification Technician, Lead | \$ 30.09 | \$ 32.68 | \$ 34.83 | \$ 36.54 | \$ 38.44 | | \$ 31.25 | \$ 33.94 | \$ 36.17 | \$ 37.95 | \$ 39.92 | |
| Police Identification Technician, Trnee | \$ 20.21 | \$ 30.07 | | | | | \$ 20.99 | \$ 31.23 | | | | |
| Police Impound Technician | \$ 21.78 | \$ 24.78 | \$ 26.66 | | | | \$ 22.62 | \$ 25.73 | \$ 27.69 | | | |
| Police Investigative Accountant | \$ 40.07 | \$ 43.53 | \$ 45.26 | \$ 46.62 | | | \$ 41.61 | \$ 45.21 | \$ 47.00 | \$ 48.41 | | |
| Police Photographic Reproduction Spec | \$ 32.05 | \$ 34.83 | \$ 36.54 | \$ 38.44 | | | \$ 33.28 | \$ 36.17 | \$ 37.95 | \$ 39.92 | | |
| Police Records Specialist | \$ 16.73 | \$ 19.15 | \$ 20.08 | \$ 21.49 | \$ 23.33 | \$ 24.02 | \$ 19.57 | \$ 20.52 | \$ 21.96 | \$ 23.84 | \$ 24.55 | \$ 26.54 |
| Police Records Specialist, Trainee | \$ 15.15 | \$ 15.58 | | | | | \$ 15.92 | \$ 16.67 | | | | |
| Police Records Training Coordinator | \$ 21.40 | \$ 23.26 | \$ 24.56 | \$ 25.82 | \$ 27.53 | \$ 28.36 | \$ 23.77 | \$ 25.10 | \$ 26.39 | \$ 28.14 | \$ 28.98 | \$ 30.31 |
| Printing & Distrib Custmr Svc Rep, Lead | \$ 25.10 | \$ 27.30 | \$ 28.70 | \$ 30.05 | \$ 31.43 | | \$ 26.07 | \$ 28.35 | \$ 29.80 | \$ 31.21 | \$ 32.64 | |
| Printing & Distrib Customer Svc Rep | \$ 21.83 | \$ 23.76 | \$ 25.33 | \$ 26.12 | \$ 27.30 | | \$ 22.67 | \$ 24.67 | \$ 26.31 | \$ 27.13 | \$ 28.35 | |
| Printing & Distrib Technician, Asst | \$ 15.15 | \$ 15.41 | \$ 15.68 | | | | \$ 15.73 | \$ 16.00 | \$ 16.28 | | | |
| Procurement Specialist | \$ 25.23 | \$ 27.40 | \$ 29.37 | \$ 30.83 | \$ 31.75 | | \$ 26.98 | \$ 29.33 | \$ 30.55 | \$ 31.84 | \$ 32.97 | |
| Procurement Specialist, Assistant | \$ 21.07 | \$ 22.89 | \$ 24.45 | \$ 25.70 | \$ 26.46 | | \$ 24.45 | \$ 25.46 | \$ 26.53 | \$ 27.47 | \$ 28.31 | |
| Procurement Specialist, Sr | \$ 29.71 | \$ 32.29 | \$ 34.99 | \$ 37.67 | \$ 38.80 | | \$ 31.77 | \$ 34.56 | \$ 36.39 | \$ 38.90 | \$ 40.29 | |
| Public Works Crew Leader | \$ 26.06 | \$ 28.30 | | | | | \$ 27.06 | \$ 29.39 | | | | |
| Public Works Inspector | \$ 30.18 | \$ 32.84 | \$ 33.60 | \$ 34.49 | | | \$ 31.34 | \$ 34.10 | \$ 34.89 | \$ 35.82 | | |
| Public Works Inspector, Sr | \$ 32.74 | \$ 35.56 | \$ 38.57 | | | | \$ 34.00 | \$ 36.93 | \$ 40.05 | | | |
| Public Works Inspector, Trainee | \$ 15.68 | \$ 17.03 | \$ 17.89 | \$ 18.76 | | | \$ 16.28 | \$ 17.69 | \$ 18.58 | \$ 19.48 | | |
| Records Specialist | \$ 21.40 | \$ 23.26 | \$ 24.56 | \$ 25.82 | \$ 27.53 | \$ 28.36 | \$ 22.22 | \$ 24.16 | \$ 25.51 | \$ 26.81 | \$ 28.59 | \$ 29.45 |
| Regulatory Program Administrator | \$ 32.29 | \$ 34.53 | \$ 36.91 | \$ 38.77 | \$ 39.94 | | \$ 33.53 | \$ 35.86 | \$ 38.33 | \$ 40.26 | \$ 41.48 | |
| Regulatory Program Specialist | \$ 22.46 | \$ 24.39 | \$ 25.79 | \$ 27.09 | \$ 28.88 | \$ 29.74 | \$ 23.32 | \$ 25.33 | \$ 26.78 | \$ 28.13 | \$ 29.99 | \$ 30.88 |
| Reprographic Operator I | \$ 18.02 | \$ 19.60 | \$ 20.76 | \$ 21.94 | \$ 23.10 | | \$ 18.71 | \$ 20.35 | \$ 21.56 | \$ 22.78 | \$ 23.99 | |
| Reprographic Operator II | \$ 21.83 | \$ 23.76 | \$ 25.33 | \$ 26.12 | \$ 27.30 | | \$ 22.67 | \$ 24.67 | \$ 26.31 | \$ 27.13 | \$ 28.35 | |
| Reprographic Operator III | \$ 25.10 | \$ 27.30 | \$ 28.70 | \$ 30.05 | \$ 31.43 | | \$ 26.07 | \$ 28.35 | \$ 29.80 | \$ 31.21 | \$ 32.64 | |
| Revenue & Taxation Specialist I | \$ 17.95 | \$ 20.08 | \$ 21.49 | \$ 23.33 | \$ 24.02 | | \$ 18.64 | \$ 20.85 | \$ 22.32 | \$ 24.23 | \$ 24.94 | |
| Revenue & Taxation Specialist II | \$ 21.49 | \$ 23.33 | \$ 24.39 | \$ 25.79 | \$ 26.54 | | \$ 22.32 | \$ 24.23 | \$ 25.33 | \$ 26.78 | \$ 27.56 | |
| Revenue & Taxation Specialist III | \$ 22.46 | \$ 24.39 | \$ 25.79 | \$ 27.09 | \$ 28.88 | \$ 29.74 | \$ 23.32 | \$ 25.33 | \$ 26.78 | \$ 28.13 | \$ 29.99 | |
| Revenue & Taxation Specialist IV | \$ 24.39 | \$ 25.79 | \$ 27.09 | \$ 28.88 | \$ 30.81 | \$ 31.72 | \$ 25.33 | \$ 26.78 | \$ 28.13 | \$ 29.99 | \$ 32.00 | \$ 32.94 |

Current Rates

New Agreement Rates - Effective 7/1/17

| Job Title | Current Rates | | | | | | New Agreement Rates - Effective 7/1/17 | | | | | |
|--|---------------|----------|----------|----------|----------|----------|--|----------|----------|----------|----------|----------|
| | Entry | 6 Month | 1 Year | 2 Year | 3 Year | 4 Year | Entry | 6 Month | 1 Year | 2 Year | 3 Year | 4 Year |
| Revenue & Taxation Specialist Lead | \$ 25.63 | \$ 27.07 | \$ 28.45 | \$ 30.34 | \$ 32.34 | \$ 33.32 | \$ 26.62 | \$ 28.11 | \$ 29.55 | \$ 31.51 | \$ 33.59 | \$ 34.60 |
| Revenue & Taxation Specialist V | \$ 26.31 | \$ 27.72 | \$ 29.17 | \$ 30.83 | \$ 33.09 | \$ 34.09 | \$ 27.32 | \$ 28.79 | \$ 30.29 | \$ 32.02 | \$ 34.36 | \$ 35.40 |
| Seasonal Park Ranger | \$ 16.32 | \$ 17.79 | \$ 18.86 | \$ 20.00 | \$ 21.19 | | \$ 16.95 | \$ 18.47 | \$ 19.59 | \$ 20.77 | \$ 22.01 | |
| Service Dispatcher | \$ 17.95 | \$ 19.45 | \$ 21.62 | \$ 23.18 | \$ 25.11 | \$ 25.88 | \$ 18.64 | \$ 20.20 | \$ 22.45 | \$ 24.07 | \$ 26.08 | \$ 26.88 |
| Service Dispatcher, Lead | \$ 21.40 | \$ 23.26 | \$ 24.56 | \$ 25.82 | \$ 27.53 | \$ 28.36 | \$ 22.22 | \$ 24.16 | \$ 25.51 | \$ 26.81 | \$ 28.59 | \$ 29.45 |
| Sidewalk Inspector | \$ 26.79 | \$ 29.85 | \$ 30.47 | | | | \$ 27.82 | \$ 31.00 | \$ 31.64 | | | |
| Sign Inspector | \$ 31.32 | \$ 32.89 | \$ 34.49 | \$ 36.25 | | | \$ 32.53 | \$ 34.16 | \$ 35.82 | \$ 37.65 | | |
| Sign Maker | \$ 27.31 | \$ 29.66 | \$ 30.55 | | | | \$ 28.36 | \$ 30.80 | \$ 31.73 | | | |
| Sign Maker, Apprentice | \$ 22.63 | \$ 27.56 | | | | | \$ 23.50 | \$ 28.62 | | | | |
| Site Development Inspector I | \$ 29.03 | \$ 30.49 | \$ 32.00 | \$ 33.59 | | | \$ 30.56 | \$ 32.09 | \$ 33.69 | \$ 35.36 | | |
| Site Development Inspector II | \$ 33.20 | \$ 34.86 | \$ 36.55 | \$ 38.40 | | | \$ 34.76 | \$ 36.70 | \$ 38.47 | \$ 40.42 | | |
| Site Development Inspector, Sr | \$ 37.26 | \$ 39.14 | \$ 41.10 | \$ 43.12 | | | \$ 39.60 | \$ 41.20 | \$ 43.26 | \$ 45.39 | | |
| Site Operations Crew Leader | \$ 28.03 | \$ 30.47 | | | | | \$ 29.11 | \$ 31.64 | | | | |
| Stable Attendant | \$ 20.40 | \$ 23.24 | \$ 25.01 | | | | \$ 21.19 | \$ 24.13 | \$ 25.97 | | | |
| Storekeeper/Acquisition Specialist I | \$ 21.78 | \$ 24.78 | \$ 26.66 | | | | \$ 22.62 | \$ 25.73 | \$ 27.69 | | | |
| Storekeeper/Acquisition Specialist II | \$ 22.89 | \$ 26.00 | \$ 27.99 | | | | \$ 23.77 | \$ 27.00 | \$ 29.07 | | | |
| Storekeeper/Acquisition Specialist III | \$ 25.86 | \$ 29.63 | \$ 31.23 | \$ 32.14 | | | \$ 26.86 | \$ 30.77 | \$ 32.43 | \$ 33.38 | | |
| Storekeepr/Acquisition II:Auto Part Spec | \$ 22.89 | \$ 26.00 | \$ 27.99 | | | | \$ 23.77 | \$ 27.00 | \$ 29.07 | | | |
| Storekeepr/Acquisition Specialist, Lead | \$ 25.86 | \$ 29.63 | \$ 31.23 | \$ 32.14 | | | \$ 26.86 | \$ 30.77 | \$ 32.43 | \$ 33.38 | | |
| Street Maintenance Crew Leader | \$ 28.03 | \$ 30.47 | | | | | \$ 29.11 | \$ 31.64 | | | | |
| Striper Operator | \$ 23.01 | \$ 26.09 | \$ 27.70 | | | | \$ 23.90 | \$ 27.09 | \$ 32.64 | | | |
| Structural Inspector | \$ 33.20 | \$ 34.86 | \$ 36.55 | \$ 38.40 | | | \$ 34.48 | \$ 36.20 | \$ 39.23 | \$ 41.21 | | |
| Structural Inspector, Trainee | \$ 29.03 | \$ 30.49 | \$ 32.00 | \$ 33.59 | | | \$ 30.15 | \$ 31.66 | \$ 33.23 | \$ 34.88 | | |
| Survey Project Support Tech | \$ 27.99 | \$ 29.11 | \$ 30.56 | | | | \$ 29.07 | \$ 30.23 | \$ 31.74 | | | |
| Surveying Aide I | \$ 20.66 | \$ 22.46 | \$ 24.44 | \$ 25.87 | | | \$ 21.46 | \$ 23.32 | \$ 25.38 | \$ 26.87 | | |
| Surveying Aide II | \$ 24.50 | \$ 26.62 | \$ 27.16 | \$ 28.52 | | | \$ 25.44 | \$ 27.64 | \$ 28.21 | \$ 29.62 | | |
| Surveyor I | \$ 27.99 | \$ 30.42 | \$ 34.78 | | | | \$ 29.07 | \$ 31.59 | \$ 36.12 | | | |
| Surveyor II | \$ 35.27 | \$ 37.24 | \$ 39.12 | \$ 41.07 | | | \$ 36.63 | \$ 38.67 | \$ 40.63 | \$ 42.65 | | |
| Timekeeping Specialist | \$ 17.98 | \$ 20.58 | \$ 21.58 | \$ 23.10 | \$ 25.08 | \$ 25.84 | \$ 18.93 | \$ 21.67 | \$ 22.48 | \$ 23.61 | \$ 25.63 | \$ 26.41 |
| Traffic Crew Leader | \$ 27.02 | \$ 29.39 | | | | | \$ 28.06 | \$ 30.52 | | | | |
| Tree Inspector | \$ 27.07 | \$ 30.73 | \$ 32.52 | \$ 33.49 | | | \$ 28.11 | \$ 31.91 | \$ 33.77 | \$ 34.78 | | |
| Turf Maintenance Technician | \$ 20.98 | \$ 23.83 | \$ 25.67 | | | | \$ 21.79 | \$ 24.75 | \$ 26.66 | | | |

Current Rates

New Agreement Rates - Effective 7/1/17

| Job Title | Current Rates | | | | | | New Agreement Rates - Effective 7/1/17 | | | | | |
|---------------------------------------|---------------|----------|----------|----------|----------|----------|--|----------|----------|----------|----------|----------|
| | Entry | 6 Month | 1 Year | 2 Year | 3 Year | 4 Year | Entry | 6 Month | 1 Year | 2 Year | 3 Year | 4 Year |
| Utility Worker I | \$ 21.39 | \$ 23.26 | | | | | \$ 22.21 | \$ 24.16 | | | | |
| Utility Worker II | \$ 23.26 | \$ 24.13 | \$ 25.01 | | | | \$ 24.16 | \$ 25.06 | \$ 25.97 | | | |
| Utility Worker II, Apprentice | See Note | | | | | | | | | | | |
| Vehicle & Equipment Mechanic | \$ 27.57 | \$ 29.97 | \$ 30.88 | | | | \$ 28.63 | \$ 31.12 | \$ 32.07 | | | |
| Vehicle & Equipment Mechanic, Lead | \$ 28.92 | \$ 31.44 | \$ 32.39 | | | | \$ 30.03 | \$ 32.65 | \$ 33.64 | | | |
| Vehicle & Equipment Mechanic, Trainee | \$ 19.14 | \$ 21.51 | \$ 24.36 | \$ 27.12 | | | \$ 19.88 | \$ 22.34 | \$ 25.30 | \$ 28.16 | | |
| Wastewater Operations Specialist | \$ 28.46 | \$ 30.93 | \$ 32.21 | \$ 33.18 | | | \$ 29.56 | \$ 32.12 | \$ 33.45 | \$ 34.46 | | |
| Wastewater Operator I | \$ 21.26 | \$ 24.23 | \$ 25.91 | \$ 26.67 | | | \$ 22.08 | \$ 25.16 | \$ 26.91 | \$ 27.70 | | |
| Wastewater Operator II | \$ 24.78 | \$ 28.19 | \$ 28.45 | \$ 29.14 | \$ 29.97 | \$ 30.88 | \$ 25.73 | \$ 29.28 | \$ 29.55 | \$ 30.26 | \$ 31.12 | \$ 32.07 |
| Wastewater Operator, Lead | \$ 29.63 | \$ 32.21 | \$ 33.18 | | | | \$ 30.77 | \$ 33.45 | \$ 34.46 | | | |
| Wastewater Operator, Trainee | \$ 19.14 | \$ 21.51 | \$ 22.26 | | | | \$ 19.88 | \$ 22.34 | \$ 23.12 | | | |
| Water Meter Reader I | \$ 19.19 | \$ 20.88 | \$ 23.66 | \$ 24.38 | | | \$ 19.93 | \$ 21.68 | \$ 24.57 | \$ 25.32 | | |
| Water Meter Reader II | \$ 23.52 | \$ 25.56 | \$ 26.09 | \$ 26.80 | \$ 27.58 | | \$ 24.43 | \$ 26.54 | \$ 27.09 | \$ 27.83 | \$ 28.64 | |
| Water Meter Technician I | \$ 23.26 | \$ 24.13 | \$ 25.01 | | | | \$ 24.16 | \$ 25.06 | \$ 25.97 | | | |
| Water Meter Technician II | \$ 23.75 | \$ 25.01 | \$ 26.33 | \$ 27.58 | | | \$ 24.66 | \$ 25.97 | \$ 27.34 | \$ 28.64 | | |
| Water Meter Technician III | \$ 28.64 | \$ 31.13 | | | | | \$ 29.74 | \$ 32.33 | | | | |
| Water Operations Mechanic | \$ 27.61 | \$ 30.10 | \$ 30.56 | \$ 31.02 | | | \$ 29.63 | \$ 32.30 | \$ 32.79 | \$ 33.29 | | |
| Water Operations Mechanic, Apprentice | See Note | | | | | | | | | | | |
| Water Quality Inspector I | \$ 25.04 | \$ 27.23 | \$ 28.76 | \$ 30.52 | \$ 32.37 | | \$ 26.88 | \$ 29.22 | \$ 30.85 | \$ 32.74 | \$ 34.74 | |
| Water Quality Inspector II | \$ 26.31 | \$ 28.61 | \$ 30.18 | \$ 32.06 | \$ 34.01 | | \$ 28.23 | \$ 30.70 | \$ 32.39 | \$ 34.40 | \$ 36.50 | |
| Water Quality Inspector III | \$ 27.61 | \$ 30.05 | \$ 31.71 | \$ 33.65 | \$ 35.68 | | \$ 29.63 | \$ 32.25 | \$ 34.03 | \$ 36.11 | \$ 38.29 | |
| Water Security Specialist | \$ 23.26 | \$ 24.13 | \$ 25.01 | | | | \$ 24.16 | \$ 25.06 | \$ 25.97 | | | |
| Water Security Specialist, Lead | \$ 24.42 | \$ 25.34 | \$ 26.24 | | | | \$ 25.36 | \$ 26.32 | \$ 27.25 | | | |
| Water Service Inspector I | \$ 23.52 | \$ 25.56 | \$ 26.09 | \$ 26.80 | \$ 27.58 | | \$ 24.43 | \$ 26.54 | \$ 27.09 | \$ 27.83 | \$ 28.64 | |
| Water Service Inspector II | \$ 25.42 | \$ 27.61 | \$ 28.17 | \$ 28.93 | \$ 29.80 | | \$ 26.40 | \$ 28.67 | \$ 29.25 | \$ 30.04 | \$ 30.95 | |
| Water Treatment Operator I | \$ 24.83 | \$ 26.00 | | | | | \$ 25.38 | \$ 26.57 | | | | |
| Water Treatment Operator II | \$ 26.31 | \$ 28.61 | \$ 30.18 | \$ 32.06 | \$ 34.01 | | \$ 28.23 | \$ 30.70 | \$ 32.39 | \$ 34.40 | \$ 36.50 | |
| Water Treatment Operator, Lead | \$ 27.61 | \$ 30.05 | \$ 31.71 | \$ 33.65 | \$ 35.68 | | \$ 29.63 | \$ 32.25 | \$ 34.03 | \$ 36.11 | \$ 38.29 | |
| Water Utility Worker, Sr | \$ 23.62 | \$ 25.67 | \$ 26.26 | | | | \$ 24.53 | \$ 26.66 | \$ 27.27 | | | |
| Watershed Specialist I | \$ 20.40 | \$ 23.24 | \$ 25.01 | | | | \$ 21.19 | \$ 24.13 | \$ 25.97 | | | |
| Watershed Specialist II | \$ 23.62 | \$ 25.67 | \$ 26.26 | | | | \$ 24.53 | \$ 26.66 | \$ 27.27 | | | |
| Watershed Specialist III | \$ 28.17 | \$ 30.66 | \$ 31.11 | \$ 31.58 | | | \$ 29.25 | \$ 31.84 | \$ 32.31 | \$ 32.80 | | |

Current Rates

New Agreement Rates - Effective 7/1/17

| Job Title | Current Rates | | | | | | New Agreement Rates - Effective 7/1/17 | | | | | |
|--------------------|---------------|----------|----------|--------|--------|--------|--|----------|----------|--------|--------|--------|
| | Entry | 6 Month | 1 Year | 2 Year | 3 Year | 4 Year | Entry | 6 Month | 1 Year | 2 Year | 3 Year | 4 Year |
| Welder | \$ 27.31 | \$ 29.66 | \$ 30.55 | | | | \$ 28.36 | \$ 30.80 | \$ 31.73 | | | |
| Welder, Apprentice | \$ 23.21 | \$ 25.10 | \$ 25.40 | | | | \$ 24.10 | \$ 26.07 | \$ 26.38 | | | |
| Welder, Lead | \$ 28.64 | \$ 31.13 | \$ 32.07 | | | | \$ 29.74 | \$ 32.33 | \$ 33.30 | | | |

Water Operations Mechanic Apprentice

Current New

| | | |
|--|----------|----------|
| 6 Months To 11 Months = 75% Of Water Operations Mechanic Rate (One Year Step) | \$ 22.95 | \$ 24.97 |
| 12 Months To 17 Months = 80% Of Water Operations Mechanic Rate (One Year Step) | \$ 24.82 | \$ 26.63 |
| 18 Months To 23 Months = 85% Of Water Operations Mechanic Rate (One Year Step) | \$ 26.37 | \$ 28.29 |
| 24 Months To 29 Months = 90% Of Water Operations Mechanic Rate (One Year Step) | \$ 27.92 | \$ 29.96 |
| 30 Months To 35 Months = 95% Of Water Operations Mechanic Rate (One Year Step) | \$ 29.47 | \$ 31.62 |

Utility Worker II Apprentice

| | | |
|---|----------|----------|
| Entry To 5 Months = 70% Of Utility Worker II Rate (Top Step) | \$ 17.51 | \$ 18.18 |
| 6 Months To 11 Months = 77.5% Of Utility Worker II Rate (Top Step) | \$ 19.38 | \$ 20.13 |
| 12 Months To 17 Months = 85% Of Utility Worker II Rate (Top Step) | \$ 21.26 | \$ 22.08 |
| 18 Months To 23 Months = 92.5% Of Utility Worker II Rate (Top Step) | \$ 23.13 | \$ 24.02 |