

Summary of Selective Increases in the City's Final Offer

Classification	Current Agreement						City Proposed as of 7/1/17 (before COLA)							Union Proposed as of 7/1/17 (before COLA)							
	Entry	6 Mos	1 Year	2 Year	3 Year	4 Year	Increase	Entry		1 Year	2 Year	3 Year	4 Year	Increase	Entry		1 Year	2 Year	3 Year	4 Year	
Accountant I	20.19	21.99	24.45	26.15	28.19	29.03		23.79	25.12	26.41	28.16	29.01	31.25		4%	21.00	22.87	25.43	27.20	29.32	30.19
Accountant II	26.40	28.70	29.89	31.15	32.26	33.24		26.40	27.80	29.89	31.26	32.37	33.35		4%	27.46	29.85	31.09	32.40	33.55	34.57
Building Inspector I	29.03	30.49	32.00	33.59			3%	29.90	31.40	32.96	34.60			*	32.42	34.04	35.69	37.50			
Building Inspector II	33.20	34.86	36.55	38.40			3%	34.20	35.91	37.65	39.55			5%	34.86	36.60	38.38	40.32			
Building Inspector, Sr	37.26	39.14	41.10	43.12			3%	38.38	40.31	42.33	44.41			5%	39.12	41.10	43.16	45.28			
Building Inspector/Plans Examiner Trnee	16.31	17.12	17.98	18.86			3%	16.80	17.63	18.52	19.43			5%	17.13	17.98	18.88	19.80			
Carpenter	27.31	29.66	30.55				2%	27.72	30.10	31.01				3%	28.13	30.55	31.47				
Claims Technician	22.06	23.96	25.39	26.78	28.37	29.24	0%	22.06	23.96	25.39	26.78	28.37	29.24	10%	24.27	26.36	27.93	29.46	31.21	32.16	
Claims Technician, Assistant	17.12	19.66	20.62	22.08	23.97	24.68	0%	17.12	19.66	20.62	22.08	23.97	24.68	10%	18.83	21.63	22.68	24.29	26.37	27.15	
Code Specialist I	17.11	18.60	19.80	20.96	22.11	22.77	0%	17.11	18.60	19.80	20.96	22.11	22.77	10%	18.82	20.46	21.78	23.06	24.32	25.05	
Code Specialist II	22.46	24.39	25.79	27.09	28.88	29.74	0%	22.46	24.39	25.79	27.09	28.88	29.74	10%	24.71	26.83	28.37	29.80	31.77	32.71	
Code Specialist III	24.21	26.31	27.72	29.17	30.83	31.75	0%	24.21	26.31	27.72	29.17	30.83	31.75	10%	26.63	28.94	30.49	32.09	33.91	34.93	
Code Specialist, Lead	24.21	26.31	27.72	29.17	30.83	31.75	0%	24.21	26.31	27.72	29.17	30.83	31.75	10%	26.63	28.94	30.49	32.09	33.91	34.93	
Code Specialist, Trainee	16.31						0%	16.31						10%	17.94						
Combination Inspector	35.40	37.20	39.02	41.02			5%	37.17	39.06	40.97	43.07			5%	37.17	39.06	40.97	43.07			
Communications Switch Technician	29.72	33.79	36.03				0%	29.72	33.79	36.03				5%	31.21	35.48	37.83				
Electrical Inspector	33.20	34.86	36.55	38.40			5%	34.86	36.60	38.38	40.32			5%	34.86	36.60	38.38	40.32			
Electrical Inspector, Sr	37.26	39.14	41.10	43.12			5%	39.12	41.10	43.16	45.28			5%	39.12	41.10	43.16	45.28			
Electrician	34.17	36.88					3%	35.20	37.99					5%	35.88	38.72					
Electrician, Lead	35.87	38.72					3%	36.95	39.88					5%	37.66	40.66					
Electrician, Sr	35.87	38.72					3%	36.95	39.88					5%	37.66	40.66					
Electrician, Supervising	37.67	40.66					3%	38.80	41.88					5%	39.55	42.69					
Electrician/Instrument Tech, Apprentice	See No						3%							5%							
Electrician/Instrument Technician	35.21	38.00					3%	36.27	39.14					5%	36.97	39.90					
Electrician/Instrument Technician, Lead	36.97	39.90					3%	38.08	41.10					5%	38.82	41.90					
Electronics Technician I: Communications	25.38	28.88	30.82				0%	25.38	28.88	30.82				5%	26.65	30.32	32.36				
Electronics Technician I: Communications	25.38	28.88	30.82				0%	25.38	28.88	30.82				5%	26.65	30.32	32.36				
Electronics Technician I:Traffic Signal	25.38	28.88	30.82				0%	25.38	28.88	30.82				5%	26.65	30.32	32.36				
Electronics Technician II: Commun	29.72	33.79	36.03				0%	29.72	33.79	36.03				5%	31.21	35.48	37.83				
Electronics Technician II: Commun	29.72	33.79	36.03				0%	29.72	33.79	36.03				5%	31.21	35.48	37.83				
Electronics Technician II:Traffic Signal	29.72	33.79	36.03				0%	29.72	33.79	36.03				5%	31.21	35.48	37.83				
Facilities Maintenance Technician	29.82	32.21	33.18				0%	29.82	32.21	33.18				5%	31.31	33.82	34.84				
Facilities Maintenance Technician, Lead	30.07	33.68	34.69				0%	30.07	33.68	34.69				5%	31.57	35.36	36.42				
Housing Inspector	25.27	27.50	28.87	30.35	31.99		5%	26.53	28.88	30.31	31.87	33.59		~	30.68	32.21	33.77	35.48			
Housing Inspector, Sr	33.35	35.02	36.74	38.60			5%	35.02	36.77	38.58	40.53				34.43	36.17	37.98	39.84			
Industrial Painter	27.31	29.66	30.55				5%	28.64	31.13	32.07				3%	28.13	30.55	31.47				
Industrial Painter, Lead	28.64	31.13	32.07				5%	30.07	32.69	33.67				3%	29.50	32.06	33.03				
Instrument Technician	34.17	36.88					3%	35.20	37.99					5%	35.88	38.72					

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	Entry	6 Mos	1 Year	2 Year	3 Year	4 Year	Increase	Entry		1 Year	2 Year	3 Year	4 Year	Increase	Entry		1 Year	2 Year	3 Year	4 Year
Instrument Technician, Lead	35.87	38.72					3%	36.95	39.88					5%	37.66	40.66				
Laboratory Analyst I	22.61	25.87	27.15	28.56			2%	23.06	26.39	27.69	29.13			2%	23.06	26.39	27.69	29.13		
Laboratory Analyst II	24.28	27.68	29.06	30.53	32.05		2%	24.77	28.23	29.64	31.14	32.69		2%	24.77	28.23	29.64	31.14	32.69	
Lighting & Signal Inspector	34.99	36.75	38.57	40.49			0%	34.99	36.75	38.57	40.49			5%	36.74	38.59	40.50	42.51		
Operating Engineer I	24.83	26.00					3% to top step	24.83	26.00	27.30				5%	26.07	27.30				
Operating Engineer II	25.05	27.23	28.75	30.51	32.37		5%	26.30	28.59	30.19	32.04	33.99		5%	26.30	28.59	30.19	32.04	33.99	
Operating Engineer III	26.31	28.61	30.18	32.06	34.01		5%	27.63	30.04	31.69	33.66	35.71		5%	27.63	30.04	31.69	33.66	35.71	
Parking Code Enforcement Officer	20.28	21.93	23.26	24.47	25.88	26.64	0%	20.28	21.93	23.26	24.47	25.88	26.64	**	24.71	26.83	28.37	29.80	31.77	32.71
Parking Code Enfrcmnt Ofcr-Abandnd Auto	18.13	19.72	21.01	22.21	23.44	24.14	0%	18.13	19.72	21.01	22.21	23.44	24.14	**	22.48	24.41	25.82	27.12	28.91	29.77
Plans Examiner, Commercial	34.74	36.46	38.28	40.22			~	34.74	36.46	38.28	40.22	41.43	42.67	5%	36.48	38.28	40.19	42.23		
Plans Examiner, Residential	28.58	30.00	31.50	33.07			~	30.00	31.50	33.07	34.06			5%	30.01	31.50	33.08	34.72		
Plans Examiner, Sr	37.75	39.62	41.65	43.70			0%	37.75	39.62	41.65	43.70			5%	39.64	41.60	43.73	45.89		
Plumber	30.18	32.83	33.79				5%	31.69	34.47	35.48				5%	31.69	34.47	35.48			
Plumbing Inspector	33.20	34.86	36.55	38.40			5%	34.86	36.60	38.38	40.32			5%	34.86	36.60	38.38	40.32		
Plumbing Inspector, Sr	37.26	39.14	41.10	43.12			5%	39.12	41.10	43.16	45.28			5%	39.12	41.10	43.16	45.28		
Police Administrative Support Spec, Lead	21.40	23.26	24.56	25.82	27.53	28.36	various	21.40	23.26	24.56	25.82	27.53	28.36	***	27.37	28.25	30.04	31.02	32.49	33.48
Police Administrative Support Spec, Sr	21.40	23.26	24.56	25.82	27.53	28.36	various	23.26	24.56	25.82	27.53	28.36	29.66	***	27.37	28.25	30.04	31.02	32.49	33.48
Police Administrative Support Spec, Trnee	15.15	15.58					various	15.58	16.31					***	19.38	20.60				
Police Administrative Support Specialist	16.73	19.15	20.08	21.49	23.33	24.02	various	19.15	20.08	21.49	23.33	24.02	25.97	***	21.40	23.26	24.56	25.82	27.53	28.36
Police Desk Clerk	15.15	17.06	18.01	19.30	20.65	21.27	various	17.06	18.01	19.30	20.65	21.27	23.26	***	18.95	20.72	22.03	23.19	24.37	25.11
Police Records Specialist	16.73	19.15	20.08	21.49	23.33	24.02	various	19.15	20.08	21.49	23.33	24.02	25.97	***	21.40	23.26	24.56	25.82	27.53	28.36
Police Records Specialist, Trainee	15.15	15.58					various	15.58	16.31					***	19.38	20.60				
Police Records Training Coordinator	21.40	23.26	24.56	25.82	27.53	28.36	various	23.26	24.56	25.82	27.53	28.36	29.66	***	27.37	28.25	30.04	31.02	32.49	33.48
Procurement Specialist	25.23	27.40	29.37	30.83	31.75		**	26.40	28.70	29.89	31.15	32.26	33.24	10%	27.75	30.14	32.31	33.91	34.93	
Procurement Specialist, Assistant	21.07	22.89	24.45	25.70	26.46		**	23.92	24.91	25.96	26.88	27.70		10%	23.18	25.18	26.90	28.27	29.11	
Procurement Specialist, Sr	29.71	32.29	34.99	37.67	38.80		**	31.09	33.82	35.61	38.06	39.42	40.34	10%	32.68	35.52	38.49	41.44	42.68	
Regulatory Program Administrator	32.29	34.53	36.91	38.77	39.94		0%	32.29	34.53	36.91	38.77	39.94		10%	35.52	37.98	40.60	42.65	43.93	
Regulatory Program Specialist	22.46	24.39	25.79	27.09	28.88	29.74	0%	22.46	24.39	25.79	27.09	28.88	29.74	10%	24.71	26.83	28.37	29.80	31.77	32.71
Revenue & Taxation Specialist I	17.95	20.08	21.49	23.33	24.02		0%	17.95	20.08	21.49	23.33	24.02		10%	19.75	22.09	23.64	25.66	26.42	
Revenue & Taxation Specialist II	21.49	23.33	24.39	25.79	26.54		0%	21.49	23.33	24.39	25.79	26.54		10%	23.64	25.66	26.83	28.37	29.19	
Revenue & Taxation Specialist III	22.46	24.39	25.79	27.09	28.88	29.74	0%	22.46	24.39	25.79	27.09	28.88	29.74	10%	24.71	26.83	28.37	29.80	31.77	32.71
Revenue & Taxation Specialist IV	24.39	25.79	27.09	28.88	30.81	31.72	0%	24.39	25.79	27.09	28.88	30.81	31.72	10%	26.83	28.37	29.80	31.77	33.89	34.89
Revenue & Taxation Specialist Lead	25.63	27.07	28.45	30.34	32.34	33.32	0%	25.63	27.07	28.45	30.34	32.34	33.32	10%	28.19	29.78	31.30	33.37	35.57	36.65
Revenue & Taxation Specialist V	26.31	27.72	29.17	30.83	33.09	34.09	0%	26.31	27.72	29.17	30.83	33.09	34.09	10%	28.94	30.49	32.09	33.91	36.40	37.50
Sign Inspector	31.32	32.89	34.49	36.25			0%	31.32	32.89	34.49	36.25			5%	32.89	34.53	36.21	38.06		
Site Development Inspector I	29.03	30.49	32.00	33.59			0%	29.03	30.49	32.00	33.59			5%	30.48	32.01	33.60	35.27		
Site Development Inspector II	33.20	34.86	36.55	38.40			0%	33.20	34.86	36.55	38.40			5%	34.86	36.60	38.38	40.32		

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Site Development Inspector, Sr	37.26	39.14	41.10	43.12			0%	37.26	39.14	41.10	43.12			5%	39.12	41.10	43.16	45.28		
Structural Inspector	33.20	34.86	36.55	38.40			0%	33.20	34.86	36.55	38.40			5%	34.86	36.60	38.38	40.32		
Structural Inspector, Trainee	29.03	30.49	32.00	33.59			0%	29.03	30.49	32.00	33.59			5%	30.48	32.01	33.60	35.27		
Timekeeping Specialist	17.98	20.58	21.58	23.10	25.08	25.84	0%	17.98	20.58	21.58	23.10	25.08	25.84	2%	18.34	20.99	22.01	23.56	25.58	26.36
Water Operations Mechanic	27.61	30.10	30.56	31.02			5%	28.99	31.61	32.09	32.57			5%	28.99	31.61	32.09	32.57		
Water Quality Inspector I	25.05	27.23	28.75	30.51	32.37		5%	26.30	28.59	30.19	32.04	33.99		5%	26.30	28.59	30.19	32.04	33.99	
Water Quality Inspector II	26.31	28.61	30.18	32.06	34.01		5%	27.63	30.04	31.69	33.66	35.71		5%	27.63	30.04	31.69	33.66	35.71	
Water Quality Inspector III	27.61	30.05	31.71	33.65	35.68		5%	28.99	31.55	33.30	35.33	37.46		5%	28.99	31.55	33.30	35.33	37.46	
Water Security Specialist	23.26	24.13	25.01				0%	23.26	24.13	25.01				****	23.53	24.70	25.95			
Water Security Specialist, Lead	24.42	25.34	26.24				0%	24.42	25.34	26.24				****	24.42	25.34	26.24			
Water Treatment Operator I	24.83	26.00					3% to top step	24.83	26.00	27.30				5%	26.07	27.30				
Water Treatment Operator II	26.31	28.61	30.18	32.06	34.01		5%	27.63	30.04	31.69	33.66	35.71		5%	27.63	30.04	31.69	33.66	35.71	
Water Treatment Operator, Lead	27.61	30.05	31.71	33.65	35.68		5%	28.99	31.55	33.30	35.33	37.46		5%	28.99	31.55	33.30	35.33	37.46	